

SHIELDING STAFF FROM WORKPLACE INJURY

Containing workplace injury within your work environment is a responsibility that needs to be enforced by every employee regardless of their level. To address this issue and improve workplace safety standards and performance, the companies need to formulate **'safety and health in every level initiative.'** The program requires a personal commitment from all individuals at all levels to take ownership for the safety, health and welfare of themselves and their workmates.

OBJECTIVE

The primary objective of the program is to drive the behaviours, attitudes, decisions and actions required of all individuals within the business to achieve a working environment that is free from injury or incident. The purpose is to create a safety culture within the business that accepts nothing less than this objective.

This program is sure to bring a significant drop in workplace accidents, and reduction in down time.

The person behind the program is **Gazelle Safety Solutions** HSE Manager, Charlene Magwenzi. Charlene is behind a number of high-level safety and health initiatives designed to build on the HSE culture within the organisation and drive safety standards across many worksites.

This program is supported by six key elements under which a number of strategies will be developed, implemented and maintained by your business. These elements include: personal commitment and cultural alignment; leadership commitment and mentoring; employee health and welfare; reward and recognition; training and development; consultation, communication and empowerment. The desired personal commitment to the program starts at recruitment and selection which **Gazelle Safety Solutions** can facilitate, aiding your human resources department short-listing candidates that demonstrate the safety and health values the company expects.

For more information contact us at GAZELLE SAFETY SOLUTIONS

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